

CONFIDENTIAL

MAESTEG TOWN COUNCIL

COUNCIL MEETING

Minutes of a meeting of the **Extraordinary Council** held remotely via Microsoft Teams and at the Council Meeting Room, Council Offices, Talbot Street, Maesteg, on **Tuesday, 13th October 2020.**

PRESENT:

COUNCILLORS:

A James (Mayor)

L Beedle, R Collins, P Davies, R Davies, D K Edwards,
R Lewis, R Martin, R Penhale-Thomas, C Reeves,
G Thomas, L Thomas, and I Williams.

APOLOGIES for absence received from Councillors P Jenkins, W May, S Smith and P White

RESOLVED: THAT THE COUNCIL GO INTO COMMITTEE

Pursuant to section 1(2) of the Public Bodies (Admission to Meetings) Act 1960 and Local Government Act 1972, ss100 & 102 ‘Members of the public/press can be excluded by resolution if publicity would prejudice the public interest by reason of confidential nature of the business and arising out of the business to be transacted’

- 204.** Chair expressed the advice of One Voice Wales in having a meeting that the Acting Clerk was not present due to the nature of the business being transacted – all in agreement.

RESOLVED: Cllr G Thomas appointed to take minutes.

- 205.** Chair of Personnel gave an update on the recruitment process including number of applicants (9) – short list (5) interview (3).

The results of the process were discussed along with the scores and the advice from OVW.

Recommendation 1 – The council accept the personnel committees recommended to Appoint Sian Teisar to the position of Clerk to the council and Responsible Finance officer.

Vote was held with all those present voting to accept the above – No abstentions none against.

Recommendation 2 – The salary for the post be set at LC33 - £24,947 per annum as per the advertised role

Recommendation 3 – There be an annual appraisal system put in place to review the performance of the role and award increments based on successful completion of objectives.

Recommendation 4 - £500 be put aside from this year’s budget to allow the new clerk to undertake all relevant training as agreed by the personnel committee

RESOLVED: All recommendations accepted

Recommendation 5 - The Personnel Committee recommended that the post of deputy clerk be advertised immediately

Discussion undertaken and concerns raised about work load and office requirements, is a deputy required? If so what hours? What would be the role?

RESOLVED: Chair of Personnel to discuss with the new Clerk and the Personnel Committee and present back to full council.

206. RESOLVED: THAT THE COUNCIL COME OUT OF COMMITTEE

**Read and accepted at a remote meeting of the Council
held on 3rd November 2020**

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Mayor