CYNGOR TREF MAESTEG Swyddfeydd y Cyngor Stryd Talbot Maesteg CF34 9BY

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MAESTEG TOWN COUNCIL Council Offices Talbot Street Maesteg CF34 9BY

Telephone: 01656 732631 Email: clerk@maestegcouncil.org 15/07/2022

To Members of the Personnel Committee – AR Davies (Chair) C Knight, A James, L Thomas and G Williams

Dear Councillor,

You are summoned to attend a **Personnel Committee** to be held in the **Council Chamber** and remotely via Microsoft TEAMS on <u>WEDNESDAY</u>, 20th JULY 2022 at 6.30pm.

Yours sincerely

Sian Teisar Clerk to the Council

AGENDA

- 1. To receive apologies & Declaration of Interest.
- 2. To go into committee to discuss below confidential items
- **3.** To discuss the role of the CMO and expected duties in line with initial contractual agreement.
- 4. To discuss the expectations of line management in fulfilling contractual obligations.
- **5.** To discuss performance management review of staff and identify any necessary training requirements.
- **6.** To discuss the opportunity to meet with council staff quarterly or semi-annual to address any arising issues or grievances.
- **7.** To discuss "working from home" of staff and operative hours of town council building for access to the public.
- 8. To review staff sickness policy and requirements of staff when calling in sick.
- 9. To discuss the drafting of and publishing of a staff handbook for council employees.
- **10.** To discuss additional items and matters arising from Extraordinary Council Meeting dated 14/07/2022.
